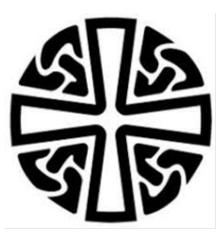
REPORT OF THE TRUSTEES AND

AUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

FOR

BANGOR DIOCESAN BOARD OF FINANCE BWRDD CYLLID ESGOBAETH BANGOR





CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

]	Page	e
Report of the Trustees	1	to	5
Report of the Independent Auditors	6	to	8
Statement of Financial Activities		9	
Balance Sheet		10	
Cash Flow Statement		11	
Notes to the Cash Flow Statement		12	
Notes to the Financial Statements	13	to	24
Detailed Statement of Financial Activities	25	to	26

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives

The charity's objectives are to promote and assist the work and purposes of the Church in Wales in the Diocese of Bangor. The Diocese of Bangor is committed to three visionary principles: worshipping God; growing the Church; and loving the world. These principles describe the diocese's deepest hopes and ambitions, expressing the permanent essence of our common life. Assessing the diocese today through the lens of these long-term principles, three urgent and clear priorities have also been identified: nurturing disciples; growing new ministries; and welcoming children, young people and families. These priorities describe vital areas of contemporary focus. In order to make manifest these principles and to meet these priorities, the diocese has committed to planning in three key areas: mission; property; and finance. Planning in these three areas by each of the diocese's Ministry Areas will enable each Ministry Area to demonstrate in practical ways the meaning of the principles and priorities within their common life. Three platforms (Ministry Areas; archdeaconries; and re-shaped diocesan structures) now enable the diocese to plan meaningful, and to bring its principles and priorities truly to life.

Significant activities

The charity sets the quinquennial diocesan budget, receives the annual grant from the Representative Body of the Church in Wales, and oversees the collection of the Bishop's Ministry Fund (contributions from churches towards diocesan expenditure on ministry). The charity employs the staff team that form Tîm Deiniol, based at T? Deiniol in Bangor and elsewhere in the diocese.

Public benefit

The trustees have paid due regard to the Charity Commission's guidance on public benefit in deciding the activities undertaken during the year. The trustees are satisfied that the information provided in the report and accounts meets the public benefit reporting requirements.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The main thrust of the charity's activities continues to focus on the provision of ordained leadership for the churches of the diocese, and appropriate support for these leaders. The charity has also continued to seek to align its resources to the diocesan principles and priorities, including by continuing to invest in resources to nurture discipleship, discern vocations and support family ministry. A clearer articulation of principles, priorities, plans and platforms is seen as providing greater coherence to this mainstay activity, as well as to bespoke new activities that advance particular aspects of the vision.

Investment performance

The value of the charity's investments rose during the year, reflecting the upturn in the Stock Market.

Internal and external factors

The overall number of people attending churches in the diocese has remained static, although within the context of a long-term downward trend. However, an upward trend in the number of families involved in the life of local churches, as well as in the number of those attending acts of worship on days other than Sunday, has continued.

FINANCIAL REVIEW

Financial position

During the year both the Restricted and Unrestricted Funds have increased. The restricted element has increased from $\pounds 1,127,572$ in December 2019 to $\pounds 1,369,218$ as at December 2020. The Unrestricted Reserves have increased from $\pounds 4,354,561$ to $\pounds 4,819,731$ in the same period.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

FINANCIAL REVIEW

Principal funding sources

The principal funding source is income from the Bishop's Ministry Fund. The Bishop's Ministry Fund system replaced the Parish Share system in 2015, and contributions from Ministry Areas towards the Bishop's Ministry Fund in each subsequent year, including 2020, have been consistently strong. The allocation of emergency funding from the Representative Body of the Church in Wales and from the charity's own funds, as well as generous full contributions from some Ministry Areas, enabled reduced contributions from other Ministry Areas during the year, reflecting reduced Ministry Area income because of the pandemic. The trustees acknowledge with thanksgiving the generosity and stewardship that allow funds to be made available to meet the cost of ministry, and the faithfulness across the life of the Church in Wales that has enabled financial viability to be maintained during the pandemic. A secondary funding source is the annual grant from the Representative Body of the Church in Wales. The trustees look forward to clarity surrounding the value of the grant from the end of the current funding quinquennium in 2022.

Investment policy and objectives

The trustees seek a level of investment income that is able to support a range of important charitable activities at a time of change, recognising that achieving such a level of income may, in the case of some investments, pose some challenges to the secondary goal of maintaining capital value. The trustees work with their investment managers to assess the ethical dimensions of their investment portfolio, prioritising the use of shareholder rights to achieve the advancement of a progressive ethical agenda through the investment portfolio.

Reserves policy

The trustees' objective is to maintain an operational reserve of approximately 3 months' expenditure, alongside an expendable endowment geared to provide investment income that is able to support a range of important charitable activities.

FUTURE PLANS

The trustees will continue to focus their resources on activities that support the diocese's clearly articulated principles, priorities, plans and platforms, recognising that stability in terms of the overall framework is significant at a time of major change and challenge for Ministry Areas and congregations. However, the trustees will also engage in proactive activity to support new programmes that enhance the support offered for the diocese's principles and priorities. These twin aspects will form the framework of the charity's new quinquennial budget from 2022. Furthermore, the charity, on behalf of the diocese, has engaged with the Representative Body's Evangelism Fund initiative, and work on the resulting Llan project has now commenced.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment of new trustees

In addition to ex-officio trustees, new trustees are recruited to maintain a balance of skills and experience, as well as an appropriate representation of ordained and lay representatives.

Organisational structure

The Board of Trustees generally has between twelve and fourteen members. The trustees meet on average four times a year to review progress and to plan for the future. The trustees are also members of the Diocesan Conference Standing Committee, and reflect on the Standing Committees business at the beginning of each of their meetings.

Decision making

The decision-making role of the trustees in supported by preparatory work by Tîm Deiniol and the Bishop's Council, and by conferring within archidiaconal Synods and the Cadfan Group of Ministry Area Leaders and Associate Vicars. The alignment in membership between the trustees and the membership of the Diocesan Conference Standing Committee also ensures that decisions about the use of resources are fully informed by the Standing Committee's oversight of broad strategic considerations.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT

Induction and training of new trustees

New trustees are inducted through a series of meetings with the Tîm Deiniol, the Bishop's Council and the Auditors. Trustees are briefed on new charity law developments as they arise, and are given updates on the current issues facing the charity during their regular meetings.

Key management remuneration

Remuneration of the charity's key management personnel is located within the context of the remuneration structure of Tîm Deiniol more broadly, and with reference both to the remuneration arrangements for the clerical leadership of the diocese and the pay structure of the Representative Body of the Church in Wales.

Wider network

The charity supports the life and witness of the Diocese of Bangor, led by the Bishop of Bangor and governed by the Bishop in collaboration with the Diocesan Conference. The Diocese of Bangor is one of six dioceses of the Church in Wales. Given the charity's role in organising and providing funds for the Diocese of Bangor, it works closely with the Representative Body of the Church in Wales. The Representative Body holds assets in trust on behalf of the archbishop, bishops, clergy and laity of the Church in Wales - currently some 1,500 churches, 650 parsonage houses and £370 million of investments.

Related parties

Due to the nature of the charity's operations and the composition of the Board of Trustees it is inevitable that transactions will take place with organisations in which a member may have an interest. All transactions involving organisations in which a trustee may have an interest are conducted at arms length. The charity has a policy that all trustees must declare an interest if a related party transaction occurs.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number 03655641 (England and Wales)

Registered Charity number 1075931

Registered office Ty Deiniol Cathedral Close Bangor

Gwynedd LL57 1RL

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

Trustees

The Right Reverend A T G John Dr H J Parry-Smith The Venerable A C Jones The Very Reverend K L Jones (resigned 22.7.21) The Reverend T J Jones (resigned 7.7.20) The Reverend P J Odam Mrs E W Owen Mrs S D Ward The Venerable M K R Stallard The Venerable A F Herrick The Reverend R S Wood The Reverend J L Jones (resigned 8.12.20) The Reverend D J Williams (resigned 24.11.20) The Reverend E C Williams Mr G Howard (appointed 7.7.20) The Reverend D A Parry (appointed 7.7.20)

Company Secretary

The Reverend S R Evans

Auditors

Williams Denton Cyf Chartered Certified Accountants Statutory Auditors Glaslyn Ffordd Y Parc Parc Menai Bangor Gwynedd LL57 4FE

Advisers

Bankers: Lloyds Bank, 268 High Street, Bangor, Gwynedd LL57 1RT

Investment Managers: CCLA, Senator House, 85 Queen Victoria Street, London EC4V 4ET

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Bangor Diocesan Board of Finance Bwrdd Cyllid Esgobaeth Bangor for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Williams Denton Cyf, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on and signed on its behalf by:

The Right Reverend A T G John - Trustee

Opinion

We have audited the financial statements of Bangor Diocesan Board of Finance Bwrdd Cyllid Esgobaeth Bangor (the 'charitable company') for the year ended 31 December 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charitable company and the environment in which it operates, we considered the risk of acts by the charitable company that were contrary to applicable laws and regulations, including fraud, and designed audit procedures in response to this risk. We focussed on laws and regulations which could give rise to a material misstatement in the financial statements, including, but not limited to, Companies Act 2006 and Charities Act 2011.

Our tests included:

- enquiring with management of any known or suspected irregularities, including fraud;
- evaluating the adequacy of internal controls designed to detect or prevent irregularities, including the risk of management override;
- agreeing the amounts and disclosures in the financial statements to underlying supporting documentation;
- testing journal entries to identify unusual transactions; and
- evaluating whether there was evidence of management bias on key judgements and accounting estimates.

There are inherent limitations in the audit procedures described above. The more removed that financial transactions are from the laws and regulations, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of trustees and management, and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those resulting from errors, as fraud may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Owain Ap Elfed FCCA (Senior Statutory Auditor) for and on behalf of Williams Denton Cyf Chartered Certified Accountants Statutory Auditors Glaslyn Ffordd Y Parc Parc Menai Bangor Gwynedd LL57 4FE

Date:

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 DECEMBER 2020

INCOME AND ENDOWMENTS FROM Donations and legacies	Notes 2	Unrestricted funds £ 2,846,412	Restricted funds £ 127,585	31.12.20 Total funds £ 2,973,997	31.12.19 Total funds £ 2,457,062
Donations and regactes	2	2,040,412	127,505	2,773,777	2,437,002
Charitable activities Support for Ministry Church Property	4	74,214	350,841	74,214 350,841	73,165 382,799
Investment income	3	67,123	19,514	86,637	101,563
Total		2,987,749	497,940	3,485,689	3,014,589
EXPENDITURE ON Charitable activities Support for Ministry Support for Parishes Church Property Grants & Other Financial Support Communication	5	2,110,720 487,696 115,699 28,925 28,925	70,635 34,799 158,212 8,018 249	2,181,355 522,495 273,911 36,943 29,174	2,380,072 467,150 336,949 36,505 28,205
Total		2,771,967	271,911	3,043,878	3,248,881
Net gains on investments		194,028	70,977	265,005	600,051
NET INCOME		409,810	297,006	706,816	365,759
Transfers between funds	16	55,360	(55,360)		
Net movement in funds		465,170	241,646	706,816	365,759
RECONCILIATION OF FUNDS					
Total funds brought forward		4,354,561	1,127,572	5,482,133	5,116,374
TOTAL FUNDS CARRIED FORWARD		4,819,731	1,369,218	6,188,949	5,482,133

BALANCE SHEET 31 DECEMBER 2020

FIXED ASSETS Tangible assets Investments	Notes 11 12	Unrestricted funds £ 289,868 4,084,075 4,373,943	Restricted funds £ 2,373 1,011,454 1,013,827	31.12.20 Total funds £ 292,241 5,095,529 5,387,770	31.12.19 Total funds £ 294,402 4,830,525 5,124,927
CURRENT ASSETS Stocks Debtors Cash at bank	13 14	325,035 624,600	87,869 <u>316,712</u>	412,904 941,312	3,000 391,876 562,923
CREDITORS Amounts falling due within one year	15	949,635 (503,847)	404,581 (49,190)	1,354,216 (553,037)	957,799 (600,593)
NET CURRENT ASSETS		445,788	355,391	801,179	357,206
TOTAL ASSETS LESS CURRENT LIABILITIES		4,819,731	1,369,218	6,188,949	5,482,133
NET ASSETS	:	4,819,731	1,369,218	6,188,949	5,482,133
FUNDS Unrestricted funds Restricted funds	16			4,819,731 1,369,218	4,354,561 1,127,572
TOTAL FUNDS			:	6,188,949	5,482,133

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

The Venerable A C Jones - Trustee

.....

The Right Reverend A T G John - Trustee

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	31.12.20 £	31.12.19 £
Cash flows from operating activities Cash generated from operations	1	301,819	<u>(119,135</u>)
Net cash provided by/(used in) operating a	ctivities	<u>301,819</u>	<u>(119,135</u>)
Cash flows from investing activities Purchase of tangible fixed assets		(9,580)	(2,618)
Purchase of fixed asset investments Sale of fixed asset investments		-	(53,071) 100,000
Interest received		86,150	101,057
Net cash provided by investing activities		76,570	145,368
Change in cash and cash equivalents in the reporting period Cash and cash equivalents at the		378,389	26,233
beginning of the reporting period		562,923	536,690
Cash and cash equivalents at the end of the reporting period		941,312	562,923

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2020

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.12.20	31.12.19
	£	£
Net income for the reporting period (as per the Statement of Financial		
Activities)	706,816	365,759
Adjustments for:		
Depreciation charges	11,741	6,720
Gain on investments	(265,005)	(600,051)
Interest received	(86,150)	(101,057)
Decrease in stocks	3,000	345
Increase in debtors	(21,027)	(278,973)
(Decrease)/increase in creditors	(47,556)	488,122
Net cash provided by/(used in) operations	301,819	<u>(119,135</u>)

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.1.20 £	Cash flow £	At 31.12.20 £
Net cash Cash at bank	562,923	378,389	941,312
	562,923	378,389	941,312
Total	562,923	378,389	941,312

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

Certain expenditure is directly attributable to specific activities and has been included in those cost categories. Certain other costs, which are attributable to more than one activity, are apportioned across cost categories on the basis of an estimate of the proportion of time spent by staff on those activities or estimated usage.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	-	1% on reducing balance
Fixtures and fittings	-	10% on cost
Computer equipment	-	25% on cost

No depreciation is provided on freehold property because the trustees consider that the life of the property and its residual value are such that depreciation is not material. Any impairment in the carrying value of fixed assets is charged against the profit and loss account.

Investments

All listed investments are stated at market value at the balance sheet date. The movement in valuation of investments is shown in the Statement of Financial Activities and comprises both realised and unrealised gains and losses.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

1. ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Related parties

3.

Due to the nature of the charity's operations and composition of the board of trustees it is inevitable that transactions will take place with organisations in which a member may have an interest. All transactions involving organisations in which a trustee may have an interest are conducted at arm's length. The Charity has a policy that all trustees must declare an interest if a related party transaction occurs.

2. DONATIONS AND LEGACIES

DOMINIONS MID LEGNCIES		
	31.12.20	31.12.19
	£	£
Ministry area donations	1,408,303	1,606,638
RBCW grants	352,450	704,899
Other grants	83,098	54,217
Coronavirus grants	995,131	-
Evangelism grants	71,318	-
Sundry donation & other income	63,697	91,308
	2,973,997	2,457,062
INVESTMENT INCOME	21.12.20	21 12 10
	31.12.20	31.12.19
	£	£
Bank interest - general	487	506
Investment income from listed investments - general fund	67,123	82,408
Investment income from listed investments - widows & orphans	19,027	18,649
	86,637	101,563

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

4. INCOME FROM CHARITABLE ACTIVITIES

ADLE ACTIVITIES		
	31.12.20	31.12.19
Activity	£	£
Support for Ministry	74,214	73,165
Church Property	113,010	94,054
Church Property	8,129	41,272
Church Property	229,702	247,473
	425,055	455,964
	Activity Support for Ministry Church Property Church Property	Activity31.12.20Activity£Support for Ministry74,214Church Property113,010Church Property8,129Church Property229,702

5. CHARITABLE ACTIVITIES COSTS

		Support	
	Direct	costs (see	
	Costs	note 6)	Totals
	£	£	£
Support for Ministry	1,889,632	291,723	2,181,355
Support for Parishes	405,805	116,690	522,495
Church Property	157,220	116,691	273,911
Grants & Other Financial Support	7,769	29,174	36,943
Communication		29,174	29,174
	2,460,426	583,452	3,043,878

6. SUPPORT COSTS

Serie Cosis		Governance	
	Management	costs	Totals
	£	£	£
Support for Ministry	268,508	23,215	291,723
Support for Parishes	107,404	9,286	116,690
Church Property	107,405	9,286	116,691
Grants & Other Financial Support	26,852	2,322	29,174
Communication	26,852	2,322	29,174
	537,021	46,431	583,452

Activity	Basis of allocation
Management	As below
Governance costs	As below
Support for Ministry	50%
Support for Parishes	20%
Church Property	20%
Grants & Other Financial Support	5%
Communication	5%

The basis of allocation is estimated usage as specified by Church in Wales Governing Body

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.12.20	31.12.19
	£	£
Auditors' remuneration	10,920	10,560
Auditors' remuneration for non audit work	3,320	1,464
Depreciation - owned assets	<u>11,741</u>	6,720

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2020 nor for the year ended 31 December 2019.

Trustees' expenses

Trustees' expenses totalling £5,629 was paid for the year ended 31 December 2020 and £9,429 was paid for the year ended 31 December 2019. These expenses were made up of reimbursed travel, subsistence and accommodation costs for five trustees.

9. STAFF COSTS

Wages and salaries Social security costs Other pension costs	31.12.20 £ 437,223 38,882 60,813	31.12.19 £ 349,818 30,982 48,150
	536,918	428,950

The average monthly number of employees during the year was as follows:

	31.12.20	31.12.19
Chief officer	4.8	4
Finance officer	2	1
CYFME	4	4
Other	4	
	<u>14.8</u>	9

No employees received emoluments in excess of £60,000.

The charity considers its key management personnel comprise four members of Tim Deiniol with management responsibility for colleagues. Total emoluments, including employer pension contributions, of the key management personnel were $\pounds 262,787$ (2019 - $\pounds 206,234$)

The average monthly number of employees during the period is calculated on the basis of full-time equivalents.

No employees received emoluments in excess of £60,000.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

9. STAFF COSTS - continued

10.

The charity operated a defined contribution pension scheme for its employees and the charity made pension contributions for 19 (2019 - 17) staff members.

COMPARATIVES FOR THE STATEMENT OF FIN	ANCIAL ACTIVITIES		
	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM	~	~	~
Donations and legacies	2,422,538	34,524	2,457,062
Charitable activities			
Support for Ministry	73,165	-	73,165
Church Property	-	382,799	382,799
Investment income	82,408	19,155	101,563
Total	2,578,111	436,478	3,014,589
EXPENDITURE ON			
Charitable activities			
Support for Ministry	2,378,047	2,025	2,380,072
Support for Parishes	436,099	31,051	467,150
Church Property Grants & Other Financial Support	112,012 28,002	224,937 8,503	336,949 36,505
Communication	28,002	8,303 203	28,205
Communication			
Total	2,982,162	266,719	3,248,881
Net gains on investments	449,099	150,952	600,051
NET INCOME	45,048	320,711	365,759
Transfers between funds	54,581	(54,581)	
Net movement in funds	99,629	266,130	365,759
RECONCILIATION OF FUNDS			
Total funds brought forward	4,254,933	861,441	5,116,374
TOTAL FUNDS CARRIED FORWARD	4,354,562	1,127,571	5,482,133
TO THE POINDS CHIMALD PORTHAD	1,551,502	1,127,571	5,102,155

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

11. TANGIBLE FIXED ASSETS

		Fixtures		
	Freehold property £	and fittings £	Computer equipment £	Totals £
COST	L	L	L	L
At 1 January 2020 Additions	262,500	44,533	9,066 	316,099 9,580
At 31 December 2020	262,500	44,533	18,646	325,679
DEPRECIATION				
At 1 January 2020	-	17,817	3,880	21,697
Charge for year	2,625	4,453	4,663	11,741
At 31 December 2020	2,625	22,270	8,543	33,438
NET BOOK VALUE				
At 31 December 2020	259,875	22,263	10,103	292,241
At 31 December 2019	262,500	26,716	5,186	294,402

The building is owned jointly by the Dean and Chapter of Bangor Cathedral and the Diocesan Board of Finance (DBF). £350,000 was spent on the building in 1994, the DBF share is 75% (i.e £262,500).

12. FIXED ASSET INVESTMENTS

MARKET VALUE	COIF investments £
At 1 January 2020 Revaluations	4,830,525 265,004
At 31 December 2020	5,095,529
NET BOOK VALUE At 31 December 2020	5,095,529
At 31 December 2019	4,830,525

There were no investment assets outside the UK.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

13. STOCKS

101	Stocks	31.12.20 £	31.12.19 £ <u>3,000</u>
14.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	31.12.20	31.12.19
	Ministry area donations Other debtors Prepayments	£ 39,869 373,035	£ 96,860 292,016 <u>3,000</u>
		412,904	391,876
15.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	31.12.20	31.12.19
	Other creditors	£ 553,037	£ 600,593

16. MOVEMENT IN FUNDS

Unrestricted funds General fund	At 1.1.20 £	Net movement in funds £	Transfers between funds £	At 31.12.20 £
	3,791,148	513,187	55,360	4,359,695
Capital reserve	262,500	(2,625)	-	259,875
St Beuno Fund	187,733	(107,517)	-	80,216
Operational reserve	113,180	6,765		119,945
	4,354,561	409,810	55,360	4,819,731
Restricted funds				
Parsonage board	388,411	222,048	(55,360)	555,099
Widows & orphans	695,547	50,195	-	745,742
Cathedral Partnership	25,065	107	-	25,172
Cathedral Foodbank	10,840	23,453	-	34,293
Good Hope Foundation	7,709	(1,170)	-	6,539
Envangelism Fund	<u> </u>	2,373		2,373
	1,127,572	297,006	(55,360)	1,369,218
TOTAL FUNDS	5,482,133	706,816		6,188,949

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

16. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds General fund				
	2,962,749	(2,636,825)	187,263	513,187
Capital reserve	-	(2,625)	-	(2,625)
St Beuno Fund	25,000	(132,517)	-	(107,517)
Operational reserve	<u> </u>		6,765	6,765
	2,987,749	(2,771,967)	194,028	409,810
Restricted funds				
Parsonage board	351,172	(160,370)	31,246	222,048
Widows & orphans	19,253	(8,789)	39,731	50,195
Cathedral Partnership	107	-	-	107
Cathedral Foodbank	45,645	(22,192)	-	23,453
Good Hope Foundation	10,445	(11,615)	-	(1,170)
Envangelism Fund	71,318	(68,945)		2,373
	497,940	(271,911)	70,977	297,006
TOTAL FUNDS	3,485,689	(3,043,878)	265,005	706,816

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

16. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

Unrestricted funds General fund	At 1.1.19 £	Net movement in funds £	Transfers between funds £	At 31.12.19 £
	3,544,140	92,427	154,581	3,791,148
Capital reserve	262,500	-		262,500
St Beuno Fund	263,848	(76,115)	-	187,733
Operational reserve	184,445	28,735	(100,000)	113,180
	4,254,933	45,047	54,581	4,354,561
Restricted funds				
Parsonage board	224,400	218,592	(54,581)	388,411
Widows & orphans	591,614	103,933	-	695,547
Cathedral Partnership	24,441	624	-	25,065
Cathedral Foodbank	12,819	(1,979)	-	10,840
Good Hope Foundation	8,167	(458)		7,709
	861,441	320,712	(54,581)	1,127,572
TOTAL FUNDS	5,116,374	365,759		5,482,133

Comparative net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Gains and losses	Movement in funds
	£	£	£	£
Unrestricted funds General fund				
	2,553,111	(2,881,048)	420,364	92,427
St Beuno Fund	25,000	(101,115)	-	(76,115)
Operational reserve			28,735	28,735
Restricted funds	2,578,111	(2,982,163)	449,099	45,047
Parsonage board	389,060	(227,187)	56,719	218,592
Widows & orphans	18,990	(9,290)	94,233	103,933
Cathedral Partnership	1,650	(1,026)	-	624
Cathedral Foodbank	11,992	(13,971)	-	(1,979)
Good Hope Foundation	14,786	(15,244)		(458)
	436,478	(266,718)	150,952	320,712
TOTAL FUNDS	3,014,589	(3,248,881)	600,051	365,759

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

16. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

Unrestricted funds General fund	At 1.1.19 £	Net movement in funds £	Transfers between funds £	At 31.12.20 £
	3,544,140	605,614	209,941	4,359,695
Capital reserve	262,500	(2,625)		259,875
St Beuno Fund	263,848	(183,632)	-	80,216
Operational reserve	184,445	35,500	(100,000)	119,945
	4,254,933	454,857	109,941	4,819,731
Restricted funds				
Parsonage board	224,400	440,640	(109,941)	555,099
Widows & orphans	591,614	154,128	-	745,742
Cathedral Partnership	24,441	731	-	25,172
Cathedral Foodbank	12,819	21,474	-	34,293
Good Hope Foundation	8,167	(1,628)	-	6,539
Envangelism Fund		2,373		2,373
	861,441	617,718	(109,941)	1,369,218
TOTAL FUNDS	5,116,374	1,072,575		6,188,949

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

16. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds General fund	L	L	2	*
Capital reserve St Beuno Fund Operational reserve	5,515,860 50,000	(5,517,873) (2,625) (233,632)	607,627 	605,614 (2,625) (183,632) 35,500
Restricted funds	5,565,860	(5,754,130)	643,127	454,857
Parsonage board Widows & orphans Cathedral Partnership	740,232 38,243 1,757	(387,557) (18,079) (1,026)	87,965 133,964	440,640 154,128 731
Cathedral Foodbank Good Hope Foundation	57,637 25,231	(36,163) (26,859)	-	21,474 (1,628)
Envangelism Fund	<u>71,318</u> 934,418	<u>(68,945)</u> (538,629)	<u>-</u> 221,929	<u>2,373</u> 617,718
TOTAL FUNDS	6,500,278	<u>(6,292,759</u>)	865,056	1,072,575

The general fund is partly represented by St Deiniol Endowment investments of £3,971,541.

Purpose of Designated Funds

Capital reserve

This reserve represents the value of the property.

St Beuno Fund

To support the development of pioneer ministries, fresh expressions of Church and chaplaincy.

Operational reserve

The operational reserve is to cover unforeseen emergencies, contingencies and other related costs.

Purpose of Restricted Funds

Parsonage Board

The Parsonage Board fund was established to maintain parsonages.

Widows and Orphans

The Widows and Orphans fund is used to subsidise pension of clergy widows and dependants and to bring relief for those who may be in need.

Cathedral Partnership

The purpose of the fund is to finance respite care and other support to venerable people.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

16. MOVEMENT IN FUNDS - continued

Cathedral Foodbank

The purpose of the fund is to finance groceries for those who fall below the poverty line in Bangor.

Good Hope Foundation

The purpose of the fund is to finance educational activities for disadvantaged children in the Anglican diocese of Lango, Uganda.

Envangelism Fund

The purpose of this fund is to finance the operations of the Llan project.

17. RELATED PARTY DISCLOSURES

Due to the nature of the charity's operations and the composition of the board of trustees, there is a close connection between the Bangor Diocesan Board of Finance, the Bangor Diocesan Housing Association ,Bishop Henry Rowlands Almshouses and Bangor Diocesan Trust.

During the year to 31 December 2020, the following transactions took place:

- Bangor Housing Association paid Bangor Diocesan Board of Finance £10,873 (2019 - £10,649) in administration fees.

- Bishop Henry Rowlands Almshouses paid Bangor Diocesan Board of Finance £22,438 (2019 - £21,977) in administration fees and £6,337 (2019 - £6,337) in rent.

- Bangor Diocesan Trust paid Bangor Diocesan Board of Finance £40,903 (2019 - £40,539) in administration fees.

18. PENSION COMMITMENTS

The charitable company operates a defined contribution pension scheme for the office employees. The assets of the scheme are held separately from those of the charitable company in an independently administered fund.

Pensions for clerics are funded by the Representative Body of the Church in Wales. Current clergy pension contributions are made by the charity.